

Newsletter - August 2024

Minds Behind the Mines

Nurturing the Talent for Shaping Tomorrow

On 10th August 2024, a significant signing took place at the GM Office in the Chirimiri Area for the **NCPH R-6 Coal Project**, followed by another key signing on 24th August 2024 at the GM Office in the Jamuna Kotma Area for the **Bartarai Coal Project**. These agreements, made between TMRPL and SECL, mark the commencement of Hiring of CM Package.

Mr. Prabhat Mittal from **Sandvik** recently visited the Haldibari Mines. During his visit, he engaged with operation and technical team of TMC, sharing insights and discussing various aspects of the operation. His interaction provided valuable perspectives and fostered stronger collaboration between the teams.

Our Bicharpur site recently took a significant step in promoting employee mental health by organizing a session on the **Art of Living**. This initiative focused on enhancing mental wellness, providing our employees with valuable tools for stress management, mindfulness, and emotional resilience.



“ Young minds are the innovators, builders, creators and leaders of the future. they can transform the future when they are guided, polished & nurtured with real life situations ”

Young and Wise, Ready to Rise

The TMC Group is excited to welcome bright young individuals in the team, recognizing the limitless potential they bring. We believe that today's youth are the architects of tomorrow's success, and by investing in their talents and ideas, we are paving the way for a dynamic and innovative future.

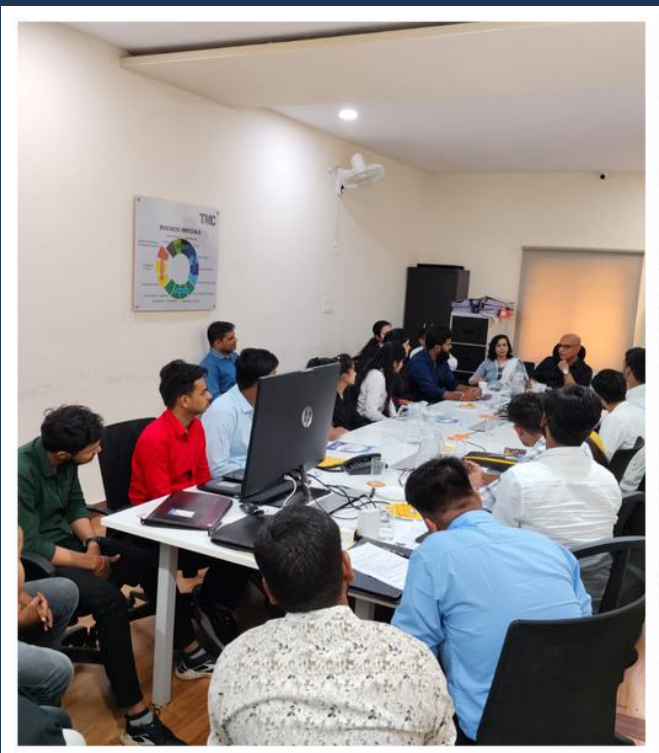


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Welcoming this vibrant new generation is more than just an addition to our team – it is a strategic step towards building a robust leadership lane and ensuring long-term engagement within our organization. Investing in young talent is crucial, as they bring innovative ideas and fresh working patterns that are essential for our growth and adaptability. By nurturing their development, we not only strengthen our leadership capabilities but also infuse our organization with renewed creativity and energy.





On the occasion of Independence Day, a sports competition was organized to celebrate the day with enthusiasm and unity. The event witnessed active participation from many, and we are proud to announce the winners who showcased exceptional performance.

Honors and Cheer, Celebrating Our Peers

Winners ✨

- Mr. Bhim Yaduwanshi
- Satish Sharma
- Nitesh Yadav



Sial Ghogri site's latest CSR initiative focused on uplifting the Mahila Samooh in Chikhli, Parasia, Chhindwara. By providing a sewing machine, we aim to empower women with the tools they need to enhance their skills and become more self-reliant. This contribution is a small but significant step towards fostering economic independence and supporting the livelihoods of the women in this region.



Helping Hands, Stronger Lands. Our CSR Plans

Building on our commitment to community development and education, our Gare Palma site's recent CSR initiative focused on improving the facilities at the Primary School in Saraitola. By donating new benches and desks, we aim to create a more engaging and comfortable learning environment for the students

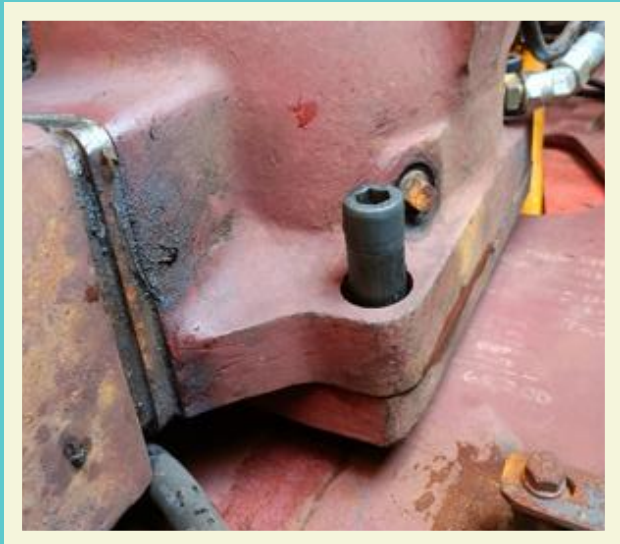


As part of our CSR efforts, we distributed stationery and books to school children in Sidhi, Madhya Pradesh. This initiative supports local education and empowers young students with the resources they need for a brighter future.





Jhilimili site changed damper compression spring and toothed sprocket to Remove sprocket and damper it required hydraulic press machine, instead of it we build a mechanical puller using scrap MS Plates and Hydraulic Operated cylinder and Enerpac.



Jhilimili site in-house build a perforated tube to our front-end wheel units to reduce vibration. This helps prevent bolts from loosening or breaking, improving durability and safety.

Sparking Change, Breaking Range Innovation at Every Stage

BEFORE



AFTER

Sial Ghogri site revitalized a UDM machine that had been non-functional and discarded. Our team undertook significant repairs, including the track frame, extension of the boom and bushing area, water tank, and the hydraulic circuit and gearbox, bringing the machine back into full operation.

Bicharpur site successfully marched the CM package from 11 meters underground to the surface, meticulously adhering to all safety norms, resulting in a flawless operation with zero harm.



Kaizen and Good Practices: Elevate and Celebrate



On Independence Day, the Jhilimili site demonstrated good practices by participating in a tree-planting activity. This initiative reflects the site's commitment to environmental sustainability and community involvement.



Bicharpur Site have implemented a revised design for the winch take-up pulley arrangements to address and minimize the frequent breakdowns. This updated design aims to enhance the durability and reliability of the take-up pulley system,



The TMC L&D Centre is taking its commitment to workforce empowerment to the next level by extending tailored training sessions to every site. By customizing training to address site-specific needs, we not only tackle unique challenges but also embed best practices that enhance overall performance.



Train to Gain: TMC Learning Domain



Sites	Total Man Hours
HO	1312
Churcha	344
Bicharpur	293
Sial Ghogri	221
Gare Palma IV/7	473

Top Trainer's of August 2024

Location	Trainer's Name	No. of Sessions taken
Churcha	Bharat Dhobariya	06
Gare Palma 4/7	Lalan Singh	04

हमारी कंपनी हमारा अभिमान
हम सब करते इसका सम्मान
कंपनी का हर एक बंदा
कोई सुरज तो कोई चंदा
संग अनेकों चमकते सितारे
सभी के सभी प्यारे न्यारे
पोकलेन डोजर और आइसर
खदान से लेकर दफ्तर
अमानी हेल्पर ड्राइवर आपरेटर
अधिकारी से लेकर अफसर
चलते सबको साथ लेकर
रहते सब परिवार बन कर
ऐसी है हमारी कंपनी टीएमसी
और है नहीं कोई इसके जैसी
आड़े अड़इन की भुमि जहां
कार्यरत हमारी कंपनी वहां
गोदावरी की बन कर जान
कच्चे गांव की बढा दी शान
खनिज उत्पादन और क्षेत्र विकास
हमारा है यही ध्येय और प्रयास
जुड़ गया है हमसे सबकी आश
अटुट रहे जन मन का विस्वास
सक्सेना सर के दिए मार्गदर्शन में
समरेश, कुशवाहा सर के सानिध्य में
उन्नति के डगर पर
साथ हम करते सफर
निष्ठा कंपनी की बनाए रखेंगे
ज्योत से ज्योत जलाए रखेंगे
बस तेल ज्योत कि देख लीजिएगा
हम पर थोड़ी ध्यान दीजिएगा
अंत में करें अभिवादन स्वीकार
आप सभी को हमारा जय जोहार

Tunnel Talk, The Employee Corner

मोर देस के माटी
अब्बड़ सुघर खांटी
इही कोरा मं खेलेन
हमन कबड्डी बांटी
परबत राजा पागा सजाय
हिंद सागर पड़या पखारय
गंगा जमना कस जम्मो नदिया
सोन्हा चिरइ तोरेच भुइयां
पावन धाम गंवइ गांव
चंदा सुरूज तक तोर नांव
तिजा पोरा होरी देवारी
आनि बानी के बड़ा सुहारी
सरहद मं देस के,
बइरी खेदाय हमर जवान
किसनहा मन कमाय
खेत खलिहान
देवय सबला गंहु धान
अउ कोदो कुटकी
खावत हन सब झिन
भर भर बटकी
डार के नून
एक चुटकी
इही माटी गियान बिग्यान
दुनिया भर मं बकराय
सबले बढिया
सबले अच्छा

रचनाकार
दीपक कुमार मण्डल
माइनिंग मेट टीएमसी
कच्चे आरी डोंगरी माइंस





Birthdays



Rudra Abhishek



**Cheers and
Laughter,
Celebrating the
Moments That
Matter**



**Independence
day**



Kali Pooja

