

# December 2024 Newsletter

## Beneath the Helmets: Stories of Strength and Sacrifices

Miners are the unsung heroes who power industries and fuel economies while facing immense risks and hardships. Their sacrifices often go unnoticed - are the backbone of modern progress. From working in dangerous conditions to being away from their families, miners show incredible resilience and courage. Honoring their efforts not only expresses gratitude but also raises awareness about the need for safety and support in the mining industry.

### 1 The Chasnala Mining Disaster (1975)

On December 27, 1975, a massive explosion flooded the Chasnala mine, claiming over 375 lives. Amidst the chaos, miners displayed unparalleled bravery, forming human chains to help their comrades escape, even as they faced certain peril themselves.

### 2. The Raniganj Coal Mine Rescue (1989)

When 65 miners were trapped due to flooding, two rescuers risked their lives to guide their colleagues to safety. Though one hero tragically lost his life, their sacrifice ensured the survival of 59 others.

### 3. The Karnataka's Kolar Gold Field (1894)

In 1894 faced a devastating flood that trapped dozens of miners. With no modern equipment, rescue efforts were slow and perilous. A group of senior miners heroically refused to leave the mine until all younger miners were evacuated.

### 4. While many sacrifices go unrecorded, miners in remote areas like Jharkhand, Odisha, and Chhattisgarh face daily risks:

In 2022, a miner named Shyam Singh from Chhattisgarh lost his life when a mine roof collapsed, but his quick action ensured his colleagues escaped unscathed.



- We are proud to announce our partnership with Godawari Power and Ispat Limited (**GPIL**) as the mine operator for the prestigious **Boria Tibu Iron Ore Open Cast Mine**. With a capacity of **1.8 MTPA**, this project marks a significant step in driving industrial growth. Together, we aim to ensure efficient, sustainable, and safe mining operations, contributing to India's progress and infrastructure development.

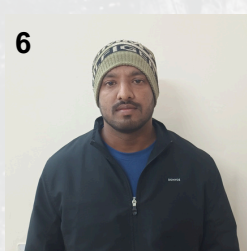
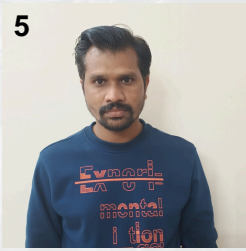
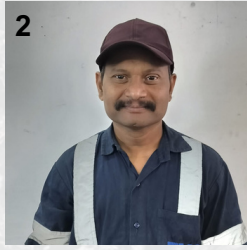
- We are proud to announce another association with South Eastern Coalfields Limited (**SECL**) on a groundbreaking initiative that is set to redefine the future of mining in India. The prestigious **Singhall Underground Coal Mine** is a dream project envisioned by the Ministry of Coal, Government of India, and marks a historic milestone as the first-ever Indian underground coal mine to adopt the innovative concept of "**Green Mining**". We are honored to undertake the complete establishment of the state-of-the-art Paste Filling Plant and the extraction of coal utilizing advanced technology designed to minimize environmental impact and optimize resource utilization. Over the next **25 years**, this project will unlock an impressive over **08 million tonnes** of superior-quality coal, with a peak rated extraction capacity of **4 LTPA**.

# Month Highlights



- **Awareness training** sessions were held at **Sial Ghogri** on road safety and cybercrime by police officers, Simultaneously, a health awareness program was held at the **Head Office**, focusing on promoting healthy lifestyles and diet. These initiatives reflect our dedication to fostering **safety, health, and well-being**.
- The highest production achieved in a **single shift** at **Haldibari underground mine** by **Shuttle Car**. It showcases the relentless dedication, technical precision, and teamwork of our exceptional crew.

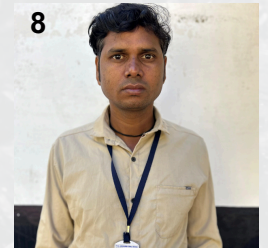
# Employee Of The Month



## Kudos to Our December Achievers!

TMC proudly congratulates our **Employees of the Month** and **On-Spot** Reward Winners for their exceptional efforts and dedication. Your hard work makes all the difference - **Keep Inspiring Us!**

| Employee Of The Month  | Site        |
|------------------------|-------------|
| 1. Ganesh Pradhan      | Haldibari   |
| 2. Rupesh Parvar       | Haldibari   |
| 3. Anshul Soni         | Jhilimili   |
| 4. Sharad Biswal       | Jhilimili   |
| 5. Makhan Pal          | Churcha     |
| 6. Sushant Muduli      | Churcha     |
| 7. M.K Singh           | Sial Ghogri |
| 8. Santram Banjare     | Sial Ghogri |
| 9. Alok Kumar          | Gare Palma  |
| 10. Mahendra Choudhary | Gare Palma  |
| 11. Hemant Sippy       | Kachche     |



| On Spot Reward  | Site    |
|-----------------|---------|
| 12. Yogesh Sahu | Kachche |



**Haldibari - 325 Man Hours**



**Jhilimili - 312 Man Hours**



**Gare Palma IV/7 - 482 Man Hours**



**Sial Ghogri - 518 Man Hours**



**Kachche - 142 Man Hours**



**Churcha - 368 Man Hours**



**HO - 788 Man Hours**

# TMC L&D Centre

# Top Trainer

Our internal training sessions showcase the power of knowledge-sharing and the drive for professional excellence. With exceptional expertise, **our trainer simplifies** complex technical concepts into clear, actionable insights, fostering an interactive and empowering learning environment that inspires **growth and innovation**.



**Mr. Sanjay Jain**  
- HO



**Mr. Prakash Pradhan**  
- Sial Ghogri



**Mr. Raushan Keshri**  
- Kachche

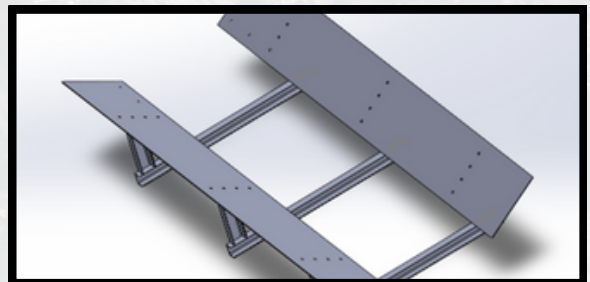
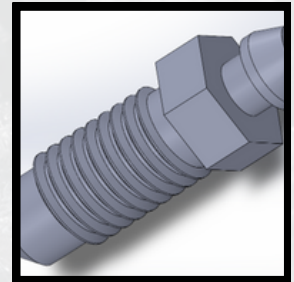
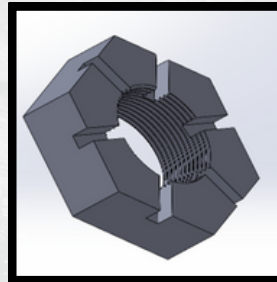


**Mr. Sujeet Singh**  
- Haldibari

**Team Kachche** has innovatively created a handmade **oil tray** to prevent **oil spillage** in the store, showcasing their commitment to efficiency and environmental care.



**Team Jhilimili** has introduced a new process to create detailed machine part drawings using **SolidWorks**, enabling local procurement and **reducing dependency on OEMs**. This initiative ensures faster delivery to minimize downtime, significantly lowers costs by avoiding OEM markups, and enhances operational **autonomy** by strengthening in-house drawing capabilities and **supply chain control**.



# Kaizen & Creativity



At TMC, we believe in nurturing talent and creating opportunities for growth. From **Apprenticeship** to **full-time employment**, we reaffirm our commitment to empowering individuals, fostering career development, and building a stronger, future-ready workforce.

Before the official commencement of **Our Boria Tibu mine**, the Mines Environment & Mineral Conservation Week 2024-2025 was celebrated with a strong focus on **environmental awareness and sustainable mining practices**. This event reflects our unwavering commitment to balancing development with ecological conservation.



# Moment That Matters



As part of our monthly ritual, a **Shanti Pooja** was conducted at the **Sial Ghogri mine**, fostering positivity, harmony, and blessings for safe and successful operations.

As part of TMC's Trainees L&D Policy, the Management Trainees (**MT**) visited the **Churcha site**, actively engaging with operations and gaining valuable insights into site activities and processes.



