

# Newsletter

## Initiative Towards Paperless Progress

Contact Us - 0771-2998585

Visit Us- [www.tmcmining.com](http://www.tmcmining.com)

## WHY?

Top three reasons -

- The shift towards paperless improves data security and compliance, as digital documents can be encrypted, backed up, and monitored more effectively than physical papers.
- It significantly reduces operational costs associated with paper, ink, and storage space also easier to manage, search, and share.
- It helps to conserve natural resources and reduces green house gases emission.

## HOW?

- Send Emails Instead of Memos: Communicate through email rather than printed memos or letters. Encourage employees to check their email regularly.
- Use Mobile Devices: Equip employees with tablets or smartphones for accessing and editing documents on the go.
- Use Electronic Payment: Send and receive money digitally via UPIs and BarCodes and generate bills electronically using various apps like Phonepe, Paytm, Gpay etc.
- Read Digitally: Use e-books and digital resources for training and reference materials instead of printed books and manuals.
- Limit paper budget: Reduce your paper consumption by keep limiting it's monthly budget and try not to go beyond it.



Introducing our new initiation! By scanning the QR code, you can instantly access our newsletter. You do not need to print the entire Newsletter but just the first page.

This will also ensure you are always in the loop with exclusive content, important updates, and exciting announcements. Enjoy the convenience and environmental benefits of our digital newsletter

If you don't have access to company email, no worries! You can still stay informed by scanning the QR code to read our latest newsletter.

# JULY HIGHLIGHTS



Our HO team's visit to Government Engineering College, Bilaspur, resulted in the recruitment of over 10 talented individuals. Exciting times ahead with our new additions!



The commencement of our Road Header Machine was marked by a pooja. The event was attended by Mr. Sanjay Singh SECL Mine Manager & Mr. P K Mishra Sub Area Manager Jhilmili with best wishes for the success and smooth operation of the machinery.



Conducted online training on "Productivity Improvement through Problem Solving Techniques and Root Cause Analysis" by Mr. Harcharan Singh



Our Haldibari UG Coal Mine, which has been eagerly anticipated, successfully kicked off its production operations on 2nd July 2024. This marks a pivotal moment for the team, symbolizing months of preparation, planning and hard work.

# REWARD & RECOGNITION



Mr. Siddhant Samanta from Talcher UG Coal Mine is honored with his First cheque of Rs. 1 Lakh for his outstanding accomplishment in clearing the First Class Mine Manager's Certificate of competency



Team Sial Ghogri honor employees of the month Mr. Sajal Patel & Mr. Rajendra Prasad Kurrey for their performance in the month of July 2024

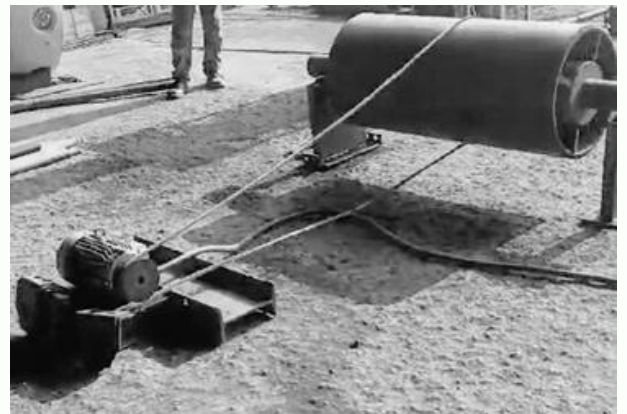
# INNOVATIONS

Team Jhilimili fixed the conveyor chain slipping issue by adjusting the sprocket's addendum height. The locally made sprocket had pitch problems, causing the chain to slip and jam. By using a pencil grinder & D-clamps to modify the height, ensuring a smooth chain operation.



Team Jhilimili created a sturdy cylinder stand from MS plate pieces to ensure safety for our employees and work environment. The design focuses on stability and durability, minimizing risks and contributing to a safer, more organized workspace.

Team Bicharpur developed static and dynamic balancing system designed for balancing conveyor pulleys, rotating shafts, pump impellers, and other rotary units.



Team Sial Ghogri crafted Arch Support. This conventional technique is a trusted traditional method for providing reliable roof support in underground mining operations. This will also be utilized by WCL to prepare for the International Rescue Competition to be held in Colombia.



Our MDO project Sial Ghoghri Mine has scored first position in "All India Mine Safety Award - 2024" in Underground Coal mine (medium category) all across India.



Team Bicharpur has also scored 2nd position (large capacity) in "All India Mine Safety Award - 2024" organized by All India Mine Safety Association under DGMS hosted by CIL.

# GOOD PRACTICES



Team Gare Palma IV/7 has embraced a rainwater harvesting system, an innovative and sustainable approach to managing water resources. This system captures and stores rainwater for future use, helping to conserve water, reduce dependency on external sources, and mitigate the impact of water shortages. By implementing rainwater harvesting, the team Gare Palma IV/7 is not only contributing to environmental conservation but also enhancing water security.

# TMC L&D CENTRE



SITES	TOTAL MAN HOURS
External	329
Churcha	434
Bicharpur	456
Sial Ghogri	278
Kachche	21
Gare Palma IV/7	470

The TMC L&D Centre is advancing its mission of empowering our workforce by extending training sessions to every site. This initiative reflects our commitment to making learning accessible and relevant. By tailoring the training to each location, we're not only addressing site-specific challenges but also reinforcing best practices that drive excellence across the board.

# TOP TRAINERS



## A Sneak Peek of Our Internal Trainer in Action :

Our internal training sessions have become a beacon of inspiration and learning within our organization. Our trainer transforms complex concepts into practical insights, fostering a supportive environment where every participant feels valued.



Location	Trainer Name	No. of Sessions taken
Sial Ghogri	Ashish Ranjan	4
Bicharpur	R.C Gouda	4
Bicharpur	Prashant Pandey	4
Churcha	Mukesh Sharma	4
Churcha	Prakash Mandal	4
Gare Palma IV/7	Lalan Singh	4





**नवभारत** Durg - 12 Jul 2024 - 12du3  
epaper.navabharatnews

### विद्यालय को प्रिंटर कांपियर व वाटर फिल्टर प्रदान

डोंडी। आत्मानंद इंग्लिश मीडियम स्कूल में एक विशेष कार्यक्रम आयोजित किया गया जिसमें टीएमसी कच्चे द्वारा सीएसआर (कॉर्पोरेट सोशल रिस्पॉन्सिबिलिटी) के तहत विद्यालय को प्रिंटर कांपियर और वाटर फिल्टर प्रदान किया गए। यह कदम छात्रों और शिक्षकों के लिए सुविधाओं में सुधार और शैक्षणिक वातावरण को और बेहतर बनाने के उद्देश्य से उठाया गया। कार्यक्रम में मुख्य अतिथि के रूप में नगर पंचायत के पूर्व अध्यक्ष खिलाड़ प्रिंट भुआर्य उपस्थित रहे। उनके साथ टीएमसी कच्चे के प्रबंधक समीर, स्टाफ संजय मिन्हा, श्याम साहू, रोशन जैन, संस्था के प्राचार्य वन्दन सर, संस्था के स्टाफ सदस्य समीर धुर्वे और हितैत्र धनकर भी इस महत्वपूर्ण अवसर पर उपस्थित थे।

इस अवसर पर खोलते हुए, टीएमसी कच्चे के प्रबंधक समीर ने कहा कि प्रिंटर कांपियर और वाटर फिल्टर स्कूल में शिक्षण और प्रशासनिक कार्यों को सुचारु बनाने में सहायक होंगे। उन्होंने आगे कहा कि टीएमसी कच्चे हमेशा समाज की सेवा और शिक्षा के क्षेत्र में योगदान देने के लिए प्रतिबद्ध है। संस्था के प्राचार्य वन्दन सर ने भी अपने विचार व्यक्त करते हुए कहा कि इस तरह की

पहले छात्रों को बेहतर सुविधाएं प्रदान करने में मदद करती हैं और उन्हें एक सकारात्मक शैक्षणिक वातावरण मिलता है। उन्होंने टीएमसी कच्चे और सभी उपस्थित अतिथियों का धन्यवाद किया और उम्मीद जताई कि भविष्य में भी इस तरह के सहयोग मिलते रहेंगे। कार्यक्रम का समापन सभी उपस्थित अतिथियों के धन्यवाद ज्ञापन के साथ हुआ। इस अवसर पर छात्रों ने भी अपनी प्रसन्नता व्यक्त की और इस नई सुविधा के लिए सभी का आभार जताया।

TMC Group has consistently shown its dedication to giving back to the community through a series of meaningful CSR efforts.

- Constructed a shelter for animal care at Nandi Gau Seva Sansthan, located in Pandav Nagar, Bicharpur.
- Expanded the facilities at the Government Old Age Home in Kalyanpur, Bicharpur, by building a new room and a storeroom.
- Supplied students of government schools at Bicharpur with bags, water bottles, and sports kits to support their education and extracurricular activities.
- We identified the needs of Atmanand English Medium School at Dhondi, Kachche and took steps to address them by providing a Printer & Water Filter

# CELEBRATIONS



At the HO and multiple sites, a birthday was joyfully celebrated & To seek blessings and ensure prosperity, Rudra Abhishek was performed at the HO.