

news letter



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Blueprints of Brilliance: Mentors Behind the Masters

Mentorship is not just a role - it's a bond of trust, growth, and shared vision. Behind every milestone are mentors who have inspired us to overcome challenges and embrace new opportunities. This newsletter is a tribute to those mentors, whose guidance has shaped individual careers and strengthened the foundation of our collective success.

In this edition, we highlight some of these inspiring stories of transformation, dedication and perseverance. Whether it's helping an employee to master a complex machine or encouraging them to think critically and strategically, their influence shines through in every achievement. We hope these stories inspire our readers.

1. HR training session on "Star HR" was organized during HR Meet by Mr. Amar Pathak L&D Head - Viraj Profiles, Mumbai offering valuable insights on HR strategies.



2. TMC team recognized for surpassing 2,500 tonnes coal production in a day at Haldibari Underground Coal Mine.



3. Snapshots from Sial Ghogri Coal Mine about Safety Committee Meeting featuring Mr. Altaf Hussain (DMS - Mining), Mr. Vikash Meshram (DMS - Electrical) and Mr. Thirupathi Kamera. (DDMS - Mining).



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Blueprints of Brilliance

Our first mentorship story is about one of our emerging talent Mr. Bharat Dobariya. His transition from a Mining Engineer to the Project Head of Churcha RO Underground Mine was shaped by the guidance of his mentor, Mr. Vishwajeet Kumar.

Mr. Vishwajeet is a seasoned professional and expert in underground mining, entered in his life as a mentor. Bharat believed that with the right guidance, he could thrive in this new field. From day one, Bharat was under his wing and he recalls how challenging those early days were, likening the experience to stepping into a whole new world.

“Underground mining was a mystery to me and I wouldn’t be where I am today without his belief in me,” - Bharat says with gratitude.

Reflecting on his journey, he credits much of his success to the mentorship of his Mentor, Friend & Elder Brother Mr. Vishwajeet. Now, as the project head, he not only oversees the operations of the Churcha RO UG Mine but also carries forward the values of mentorship, hoping to inspire the next generation of mining professionals, just as his mentor did for him.

Mentee
Mr. Bharat Dobariya
Project Head - Churcha RO
Under Ground Coal Mine



Mentor
Mr. Vishwajeet kumar
Cluster Head - SECL
Projects

Another inspiring story is about one of our talented asset Mr. Hemant Jadhav . Mr. Hemant’s journey to success wasn’t without its challenges. As a student at the Government Polytechnic Nagpur, he faced a significant hurdle - the sudden switch from Hindi to English in his technical studies. For Hemant, this language barrier made understanding complex mining concepts even more difficult.

Enters Mr. Arvind Kumar Bandwar, Maharashtra’s first geologist and the Head of the Mining and Mine Surveillance Department. Recognizing Hemant’s potential and struggles, Mr. Arvind took it upon himself to provide special training and personal mentorship. He patiently helped Hemant bridge the language gap, offering tailored guidance to ensure he grasps both the concepts and the terminology in English. Under Mr. Arvind’s dedicated mentorship, Hemant not only overcame his difficulties but excelled beyond expectations. His hard work paid off when he secured 1st place in the Diploma of the Mining and Mine Surveillance from All India Council for Technical Education (AICTE) and was awarded with "Gold medal". Hemant credits his mentor for this remarkable achievement, saying, “Without Arvind Sir’s support and belief in me, this would not have been possible.”

Mentee
Mr. Hemant Jadhav.
Senior Manager
Business Development.



Mentor
Mr. Arvind Kumar
Bandwar
HOD at Government
Polytechnic (Nagpur)

Innovations



Jhilimili team designed and built tyre rim lock ring protectors, for prevention from heavy loads, reducing accident risks.



Jhilimili team created the hydraulic circuit for the diversion valve in the shuttle car, enhancing its operational efficiency.

Swachhata Pakhwada was celebrated with enthusiasm at the Haldibari and Raigarh sites, where employees planted trees and took a pledge to uphold cleanliness and sustainability.



Good Practices

L & D Centre



SITES	TOTAL MAN HOURS
Haldibari	273
Churha	233
Bicharpur	381
Sial Ghogri	294
Kachche	207
Jhilimili	100
Gare Palma IV/7	379
HO	337
TOTAL	2,204

The TMC L&D Centre is strengthening our workforce by offering training at every site. This ensures learning is accessible and relevant. Tailored to each sites, the training addresses specific challenges while promoting best practices that drive excellence across all teams.

top trainers



Location	Trainer Name	No. of Sessions taken
Haldibari	Sujeet Kumar Singh	4
Kachhe	Yashwant Kumar Kushwaha	4
Churcha	Mukesh Sharma	4
Churcha	Gaurav Verma	4

The heart of our TMC L&D Centre is our Top Internal Trainer, a true driving force behind our team's growth and development. With a deep understanding of our operations and an unwavering commitment to excellence, this trainer ensures that every session is engaging, relevant, and impactful. Their ability to connect with employees, address challenges and promote best practices has been instrumental in empowering our workforce.

Celebrations



Ganesh

Chaturthi



Vishwakarma Poojan



Birthday

Celebrations

