

The Mining Company

Edition - July 2025

Newsletter

Learning & Development: Cultivating Capability, Creating Champions

“The beautiful thing about learning is that no one can take it away from you.”

This month, we celebrate the transformative power of learning. Our focus is on continuous skill development and knowledge enhancement, highlighting how the Learning & Development Centre is shaping a capable, confident, and future-ready workforce at TMC.

1

Why is the Learning & Development Centre important for employee growth?

The Learning & Development Centre is a catalyst for personal and professional advancement. It equips employees with updated technical knowledge, enhance Interpersonal skills, defined safety practices, and problem-solving abilities. By fostering adaptability and innovation, it ensures our workforce remains future-ready, capable of meeting industry challenges with confidence and skill.

2

How does TMC contribute to employee growth through Learning & Development?

TMC invests in structured class room and On-the-job training programs, practical workshops, simulator sessions, hands-on operational exposure and cross functional learning. Our approach combines theoretical knowledge with real-world application, enabling employees to refine their expertise while embracing new technologies and methodologies. TMC mentors in creating the next generation of mining professionals.

3

How does the Learning & Development Centre benefit TMC as an organisation?

By investing in employees’ growth, the Learning & Development Centre enhances productivity, innovation, and safety standards across all operations. A skilled and motivated workforce not only delivers exceptional results but also strengthens TMC’s competitive edge in the mining industry. This commitment ensures we remain a leader in adopting advanced technologies and sustainable practices.

Voice of Growth:
Experience from TMC L&D Centre

1

"The training sessions at the TMC L&D Centre in mining, electrical, and mechanical fields were a game changer for me. The mechanical modules — especially on SC Drag Link Alignment, hydraulic circuits, bearings, and SCAMP for bolting — stood out because they were explained in such a practical way. Thanks to the engaging sessions by Mr. Suraj Vishwakarma, Mr. Samstabrej, and the clear guidance from Mr. Gourav Verma in mining, I now understand complex topics with ease and can apply them confidently at work."

— Praveen Chandrakar, [Management Trainee], [Jhilimili]

2

"Attending training sessions in mining, E&M, and personality development at the TMC L&D Centre was a truly enriching experience. The mechanical training led by Mr. Suraj Vishwakarma was especially impactful — combining theory with hands-on practice in a way that made complex concepts clear and easy to apply. This has greatly strengthened my mechanical engineering skills."

— Sarvesh Singh, [Management Trainee], [Jhilimili]

3

"Before joining the SECL site, I had only six months of experience as a Dozer Operator, having previously worked as an SDL Operator underground. After attending 13 training sessions at the TMC L&D Centre and applying the skills on the field, I can now operate the dozer with confidence and precision. My interest in learning and actively participating in every training has helped me grow into my role."

— Shankar Das, [Dozer Operator], [Gare Palma IV/7]

4

"Before joining TMC as an apprentice trainee in September 2023, I had no real exposure to an industrial environment. Through daily training sessions at the TMC L&D Centre, I learned machine operations, safety procedures, maintenance, fault finding, and teamwork. With continuous guidance from my seniors — especially Mr. Mahesh Modanwal — my skills improved significantly, leading to my confirmation as an Assistant Technician in November 2024."

— Yashwant Kumar Rajwade, [Assistant Technician], [Churcha]

5

"Since joining TMC as a Technician in November 2022, I have gained valuable technical and practical knowledge. The daily training sessions at the TMC L&D Centre have helped me perform my work more safely, accurately, and systematically. These trainings have continuously improved my technical skills, efficiency, and confidence. Among the many trainers I've learned from, Mr. Mahesh Modanwal stands out for his clear explanations, attention to technical details, and practical teaching approach."

— Mukesh Kumar Bhagat, [Technician], [Churcha]

6

"The training sessions at the TMC L&D Centre were highly beneficial for me. From Mr. Kunal Wandare, I learned about the mine support system SCAMP and the depillaring method — both essential for our work. In another session, Mr. Gourav Verma's guidance on manpower handling taught me practical ways to manage people effectively, which I now apply in my job. This was one of my favorite topics and has improved the way I work with my team."

— Anurag Shukla, [Senior Engineer], [Jhilimili]

Faces & Facts of July

1






1st July 2025 – Green Flag for CM Package at NCPH R-6 Mines

On this day, the Hon'ble Minister of State for Coal & Mining, Shri Satish Chandra Dubey, ceremoniously waved the green flag to commence the marching of the CM package at NCPH R-6 Mines, marking a significant milestone in our operational journey.


अंबिकापुर 02-07-2025

कंटीन्युअस माइनर मशीन से बढ़ेगा कोल उत्पादन

हादसे में जान गंवाने वाले कर्मियों को श्रद्धांजलि दी

Scan the QR code to view the news on NCPH - R6



2






July 2025 – Visit from Philips Global & Seovic Mining

We were honored to host Mr. John Pinheiro from Philips Global, & Mr. Derek Cloete and Mr. Quentin Seovic from Seovic Mining & Engineering Pvt. Ltd., who engaged with our commercial team during their visit.

Applause for Achievement

1

Mr. Sagar Gupta



2

Mr. Sidhant Samanta



Mr. Sidhant Samanta from Talcher has been felicitated with his second cheque, while Mr. Sagar Gupta from Gare Palma IV/7 proudly received his first reward of ₹ 1 Lakh. Both were honored for their outstanding accomplishment in clearing the prestigious First Class Mine Manager's Certificate of Competency.

3

Mr. Madhukar Gautam



4

Mr. Mukesh Jaiswal



We proudly acknowledge Mr. Mukesh Jaiswal and Mr. Madhukar Gautam from Shahpur for successfully clearing the Electrical Supervisory Certification Exam. In recognition of their success, both were felicitated with a reward of ₹50,000 each, honoring their hard work and commitment.

5

Mr. Ashok Kumar Keshi



6

Mr. Prakash Sasmal



The Hon'ble Minister of Coal, Shri Sathish Chandra Dubey, honored two of our outstanding team members from Churcha RO UG Mine for their exceptional skills and excellent performance as operators, recognizing their dedication and contribution to operational excellence.

1



A women's safety and precaution training at Sial Ghogri empowered participants with vital awareness and preventive skills, promoting a safer, more informed workplace environment for all employees.

2



A 10 KVA solar panel was installed on 1st July 2025 at Shahpur Coal Mine to power surface and office lighting, promoting sustainable energy use.

Transformative Initiatives of July

1



2



3



Head Office.



Gare Palma IV/7



As part of our July initiatives, CPR (Cardiopulmonary Resuscitation) training was successfully conducted at Kachche, Gare Palma IV/7, and Head Office. The session was led by our CPR expert employee from Sial Ghogri – Mr. Akash Yadav, equipping our employees with essential life-saving skills. This initiative strengthens our focus on safety, awareness, and preparedness in times of emergency.



Kachche

Intersite Learning Experience

1



As part of continuous learning and exposure, our Management Trainees (MTs) participated in an intersite visit during July at Haldibadi & Jhilimili sites. The visit provided them with the opportunity to interact with different site teams, observe best practices, and gain hands-on insights into diverse mining operations.

2



On The Spot Award

1

Mr. Brijesh Kumar



2

Mr. Vinod Kumar



3

Mr. Shiv Bhushan



In recognition of their outstanding dedication and exceptional performance, Mr. Brijesh Kumar (Gunman) and Mr. Shiv Bhushan (Security Guard) from Churcha, along with Mr. Vinod Kumar from Jhilimili, were proudly awarded the On-the-Spot Award for the month of July. Their commitment and exemplary service stand as an inspiration to all.

Employee Of The Month

1

Mr. Sahib Bhasin



2

Mr. Prahlad Prasad



From our Sial Ghogri site, Mr. Sahib Bhasin (Electrical Engineer) and Mr. Prahlad Prasad (Haulage/LHD Operator) have been named Employees of the Month – July, honored for their dedication, expertise, and exceptional contributions to our operations.

3

Mr. Vijay Kumar Nahak



4

Mr. Vikas Kumar



From the Churcha site, Mr. Vijay Kumar Nahak (Mining Supervisor) and Mr. Vikas Kumar (Assistant Technician) have earned the title of Employees of the Month – July, applauded for their dedication, hard work, and remarkable impact on team success.

Learning and Development Centre

1

Jhilimili - 283 Man Hour



2

Haldibari - 309 Man Hour



3

Kachche - 208 Man Hour



4

Sial Ghogri - 444 Man Hour



5

Gare Palma IV/7 - 769 Man Hour



6

Churcha - 148 Man Hour



We're taking learning straight to the field! By delivering customized, site-specific training, we tackle unique challenges head-on, embed best practices, and boost performance across every operation. Raising the bar for every site, every day.

Top Trainer

1

Mr. Prakash Pradhan - Sial Ghogri



2

Mr. Sujeet Singh - Haldibari



Applause to our Top Trainer of the Month! Your passion, expertise, and dedication to empowering others have left a lasting impact. More than a trainer, you are a mentor shaping future leaders and inspiring growth every step of the way.

July's Cheerful Moments

1



Birthday Celebration - HO

2



Birthday Celebration - Sial Ghogri

3



Birthday Celebration - Gare Palma IV/7

3



Birthday Celebration - Haldibari

4



Birthday Celebration - Jhilimili

5



Birthday Celebration - Churcha

6



HR Meet

7



Uniformed with Pride - Jhilimili

8



Rudrabhishek – Jhilimili

9



Rudrabhishek – Sial Ghogri

10



Rudrabhishek – UG Cluster Office

11



At Jhilimili - Visit of Mr. R. P. Mishra & Mr. B. Pandey