TMC™

The Mining Company



June - 2025 Newsletter

Safety – A Culture, Not Just a Checklist

This June, we're embracing the belief that safety isn't just the job of officers or supervisors – it's everyone's responsibility. Our goal is to foster a culture where safe behavior becomes second nature, not something that needs to be reminded or enforced. At every site, in every shift, let's look out for ourselves—and for each other. Because when safety becomes a habit, we protect more than just productivity—we protect lives.

Common Mining Hazards



Roof & Wall Collapses

In 2022, a roof fall at an underground coal mine in Jharkhand injured two workers. It could've been prevented with proper scaling, timely support installation, and daily pre-shift roof inspections.



Mine Flooding

In 2017, flooding at the Lalmatia coal mine trapped workers and halted operations. It could've been prevented by proper water inflow monitoring, sealing old workings, and forecasting monsoon impact in advance.



Machinery Mishaps

In 2021, a miner lost his leg when a shuttle car reversed unexpectedly in an underground mine. The accident could've been prevented with trained operators, working alarms.



Electrical Hazards

In 2019, an electrician was fatally electrocuted at a coal mine in Odisha due to exposed wiring. Proper insulation, lock-out/tag-out procedures, and regular electrical safety audits could've prevented it.

Safety Bytes: Mining Facts That Matter

🥽 Wearing complete PPE—like helmets, gloves, boots, and face protection—has reduced injury severity by over 60% in mining incidents globally.

🔊 Underground mining noise can exceed 115 decibels. Without proper hearing protection, permanent damage can happen in just 15 minutes.

🔋 A single electrical spark in a gassy underground coal mine can trigger an explosion – that's why using flameproof and intrinsically safe equipment is critical.

🚨 Studies show that the highest number of mining incidents happen just before and after lunch or shift change—when alertness is lowest. That's why pre-shift checks are so important!

Suit Up for Safety!



Why PPE is Essential in Mining:

PPE protects miners from physical injuries, dust, toxic gases, electrical hazards, and low-visibility risks. Helmets, gloves, respirators, and reflective jackets act as vital shields in high-risk environments. Beyond protection, PPE ensures compliance with safety laws like the Mines Act and DGMS regulations. It's not just equipment—it's a culture of care, prevention, and responsibility.

Let's not wait for a checklist to remind us. Let's live safety through our choices – every day, every shift, every site.

The Power of Reporting Near Misses

In this month's safety spotlight, a meaningful reflection came from one of our emerging young professionals, Akshay Shrivastav (MT – BDPMCA), who asked a simple yet powerful question:

"Why wait for an accident, when a near miss is already a warning sign?"

Too often, near misses are brushed aside simply because no harm occurred. But that's exactly what makes them so valuable—they offer us an early opportunity to identify and eliminate potential risks before they cause actual harm.

At TMC, reporting a near miss isn't just a formality—it's a sign of a safety-first culture where every individual takes responsibility, not just for themselves, but for their team.

Each report, no matter how small, adds another thread to our safety net – protecting today's workforce and laying a safer path for tomorrow.

Accident Pyramid





June Month Highlight

Words from the MD's Desk

Our core values are the soul of the company. They guide us in our actions and daily business decisions. We are a company with an open-minded culture that encourages employees to share ideas and work innovatively. We embrace diversity and inclusion and inspire everyone to bring their authentic selves to work everyday!

We empower our employees, providing strong performance management and opportunities to grow their career.

Yours truly,

Atul Dwivedi

Proud Moment for the TMC Family!



We're delighted to share that Mr. Parjanya Soni, son of Mrs. Nandini Soni & Mr. P.K. Soni, has achieved a remarkable milestone by cracking IIT-JEE entrance exam in his very first attempt!

In his own words, the journey began with 7–8 hours of daily study, gradually increasing to 10–12 hours a day—fueled by unwavering focus, discipline and support of parents. A true testament to hard work and determination.

TMC congratulates Parjanya. May he secure admission to his desired institute and continue to shine with success and purpose!

Team Kachche hits 1.5L ROM!



Congratulations to Team TMC Kachche for their outstanding performance! With relentless effort, strong coordination, and dedication, the team successfully achieved the target of 1,50,000 tonnes of ROM—an impressive 5 days ahead of schedule!

EPPSUM-2025



TMC proudly served as Gold Sponsor at EPPSUM-2025 (International Workshop on Enhancing Production, Productivity, and Safety in Underground Mining), with key attendees showcasing our commitment to innovation, safety, and global collaboration.

Star Performers & Proud Achievers

Churcha All Around – Stars Has Been Found



Mr. Kanha Vishwakarma



Mr. Rohit Yadav

Goal Driven from Gare Palma IV/7!



Mr. Arjun Kumar



Mr. Balram Naik

Two Name, One Flame – Kachche's Fame Game



Mr. Ganesh Charandas



Mr. Indrajeet Singh

Bright and Bold, a Bit Starry – That's Haldibari!



Mr. Krishan Kumar Gupta



Mr. Lovekesh Gupta

Rising High in Jhilimili Sky



Mr. Prakash Khunte

Applauding the Achievers







Mr. Bablu Parteti and Mr. Ravi Dhurvey, casual employees at TMC Sial Ghogri, were rewarded by our client RCCPL/BCL for identifying pyrite—showcasing sharp observation, vigilance, and teamwork during mining operations.

Proud Achievers







Hearty congratulations to **Mr. Sanjay Kumar Yadav, Mr. Somnath Chakraborty, and Mr. Punit Patel** from Gare Palma IV/7, who have each received their second cheque of ₹1.5 lakh in appreciation of their outstanding success in clearing the First Class Mine Manager's Certificate of Competency. Their achievement reflects true commitment and leadership in the mining industry.

Our L&D Centre & Top Trainers

Churcha	430 Man Hour
Gare Palma IV/7	502 Man Hour
Jhilimili	386 Man Hour
Haldibari	421 Man Hour
Sial Ghogri	412 Man Hour
Kachche	550 Man Hour
Head Office	79 Man Hours

Kachche	Mr. Sanjay Kumar	05
Churcha	Mr. Bharat Dobariya	05
Boria Tibbu	Mr. Satyakam	05

L&D Initiative at HO:

In a progressive move towards employee growth, the L&D Centre at our **Head Office** has kick-started weekly Personality Development Workshops. This initiative is designed to nurture confidence, and support the professional development of our team members.



June with a Cause – Goodbyes and Applause

Honouring a Lifetime of Dedication







At TMC's Sial Ghogri site, we bid a heartfelt farewell to three of our dedicated team members — **Mr. Durga Sahu, Mr. Salakram Vishwakarma, and Mr. Phagulal Bhalavi** — as they entered their well-earned retirement. Their years of hard work, sincerity, and quiet commitment have left a lasting mark on the team.

We thank them for their invaluable contributions and wish them peace, happiness, and good health in this new chapter of life.



We're delighted to announce that **Mr. Rahul Rajak** from Team Jhilimili and **Mr. MD Sohail** from Team Churcha have successfully completed their one-year training and are now officially confirmed employees.

wishing you continued success in your journey with TMC!





Jhilimili



Sahapur West



NCPH R6



Churcha



Sial Ghogri



Haldibari

Green Vibes, Calm Minds & Joyful Times



Sial Ghogri



Jhilimili



Sial Ghogri



Churcha



Haldibari



Head Office