

**NEWSLETTER
OCTOBER - 2024
EDITION**



INITIATION - THE MINING COMPANY

TO

REALIZATION - TECHNOBLAST MINING

CORPORATION

As TMC continues to grow, we welcome new members to our journey with an exclusive interview featuring Mr. Atul Dwivedi - Managing Director of TMC. This edition revisits the founding vision, pivotal milestones, and guiding principles that have shaped TMC's legacy, offering insight into the roots and aspirations that define who we are today.

HOW DID TMC BEGIN ITS JOURNEY, AND WHAT FOUNDING VISION AND PURPOSE HAVE DRIVEN ITS GROWTH AND EVOLUTION OVER TIME?

TMC began its remarkable journey with the vision of a young and ambitious Atul Dwivedi, who at just 27 years old, founded the company as a mining startup with a powerful vision. Initially considering the name "The Mining Company" for its simplicity, Mr. Dwivedi ultimately decided on a name that would reflect both his expertise and his unique approach to mining: Technoblast Mining Corporation. Drawing on his background as a Blasting Engineer, he chose a title that conveyed technical skill and innovation in mining—a self-explanatory name that set the company apart from the outset.

This year, Mr. Dwivedi's journey came full circle as he became a mine owner, fulfilling his vision of transforming a small venture into a powerful force in mining, setting new industry standards along the way.



WHAT MAJOR OBSTACLES DID TMC FACE ALONG THE WAY AND WHAT WERE THE LEARNINGS?

Since its founding in 2002, TMC has navigated several significant challenges that have shaped its path and strengthened the resolve. The first major obstacle came in 2006 with a partnership failure, a difficult setback that tested the resilience of the company and reinforced the importance of self-reliance and careful partnership selection.

Another critical moment occurred in 2015, when all private mines in India were closed. This unexpected closure underscored the importance of flexibility and resilience in the face of regulatory changes, driving the company to refine its strategies and adapt to an evolving industry landscape.

Along the way, one regrettable decision was an attempt to expand operations to an cross border mine, which ultimately did not succeed. However, this experience led to the development of a strategic "Formula 5" approach.

These experiences brought invaluable lessons. The first: never give up, no matter how challenging the path may seem. The second: nurturing stakeholder relationships is key, as taking care of them yields mutual benefits. These lessons helped TMC return with renewed strength and a focus on sustainable growth, transforming challenges into stepping stones for success.



HOW HAS TMC CONTRIBUTED TO SOCIETY BEYOND MINING, AND WHAT ARE ITS KEY INITIATIVES IN COMMUNITY DEVELOPMENT?

Beyond its core operations, TMC has made significant contributions to society, focusing on sustainable development and community upliftment. Last year alone, TMC invested over ₹62 lakh in various social initiatives, with a goal to exceed ₹98 lakh this year. These efforts span education, healthcare, and infrastructure, underscoring TMC's commitment to societal welfare.

A central pillar of TMC's contribution is its Miners Training Academy, a visionary project and TMC's "biggest gift to society." This academy equips local talent with specialized skills for safe and efficient mining, emphasizing the importance of safety and professional development in the industry.

In addition, TMC is committed to transitioning more operations to underground mining to reduce environmental impact and minimize hazards, setting a new standard for safety and sustainability in mining. Through these efforts, TMC is not only advancing mining practices but also investing in the future of communities and the industry.



WHAT LED THE TRANSFORMATION OF TMC FROM ITS BEGINNING IN BLASTING TO BECOMING A MINE OWNER.

The transformation of TMC from its early days in blasting to becoming a prominent mine owner is a story of resilience and strategic vision. After facing hardships and setbacks, Mr. Atul Dwivedi came back stronger, guided by his success mantra, "Formula 5" - a framework that helped TMC achieve sustainable growth and industry leadership.

1. 500 kms radius for all operational projects
2. 5 operational sites at a time
3. 5 key personals as direct reportee
4. 500 crores of turnover
5. Finally and closest to his heart, the goal of reaching ₹500 crore by age of 50- a personal milestone that Mr. Dwivedi proudly achieved.

With Formula 5 as the foundation, TMC has grown from a startup to an industry leader, transforming challenges into stepping stones toward success. This guiding principle has enabled TMC to navigate the complexities of the mining industry, paving the way for ownership, operational excellence, and a clear vision for the future.

WHAT DOES THE FUTURE LOOK LIKE FOR TMC? WHAT PLANS, INNOVATIONS, AND GOALS ARE BEING SET FOR THE ROAD AHEAD?

TMC has a bold and visionary future ahead. Over the next decade, Mr. Atul Dwivedi envisions TMC as not only a leader in mining innovation but also a workplace where employees thrive with continuous growth, job satisfaction, and the empowerment to "be their own boss."

By 2027, TMC aims to establish itself as a distinguished, innovative force in the Indian mining industry, setting new benchmarks in technology and operational excellence to outpace competitors.

A major goal on the horizon is reaching a turnover of ₹1,000 crore, a milestone that embodies TMC's drive for sustained growth and industry leadership. With a focus on innovation, employee advancement, and strategic growth, TMC is paving the way to reshape the future of mining in India.

MINING MONTH MILESTONES:

Key Highlights and Events



Our Sial Ghogri team won 2nd Prize in the Fresh Air Base category at the 53rd Zonal Rescue Competition in Nagpur!



TMC introduces the Employee of the Month and On-the-Spot Reward policies, effective from November 1, 2024, to recognize outstanding employee contributions.

REWARD POLICY

VERSION: 0
DATE OF IM
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In October 2024, the Sandvik M350 at Haldibari UG Coal Mine produced ~57,000 tonnes, setting new global records for low-height CMs. A true testament to TMC's teamwork and innovation

MC350 @ HALDIBARI UG COAL MINE

स्थापना वर्ष - 2009-2010
शा.पूर्व माध्यमिक शाला हिंगनझर
संकुल केन्द्र - झिटकाटोला, विकासखण्ड - दुर्गकोदल, जिला - उत्तर बस्तर कांकेर (छ.ग.)



CSR ACTIVITY SOCIAL IMPACT

inspiring students in eco-care.



Team Kachche planted 500 trees at Hinganjhar Government School, boosting green cover and engaging students in environmental care for a sustainable future.

this drive contributes to creating a cleaner, greener future for the community.

REWARD & RECOGNITION

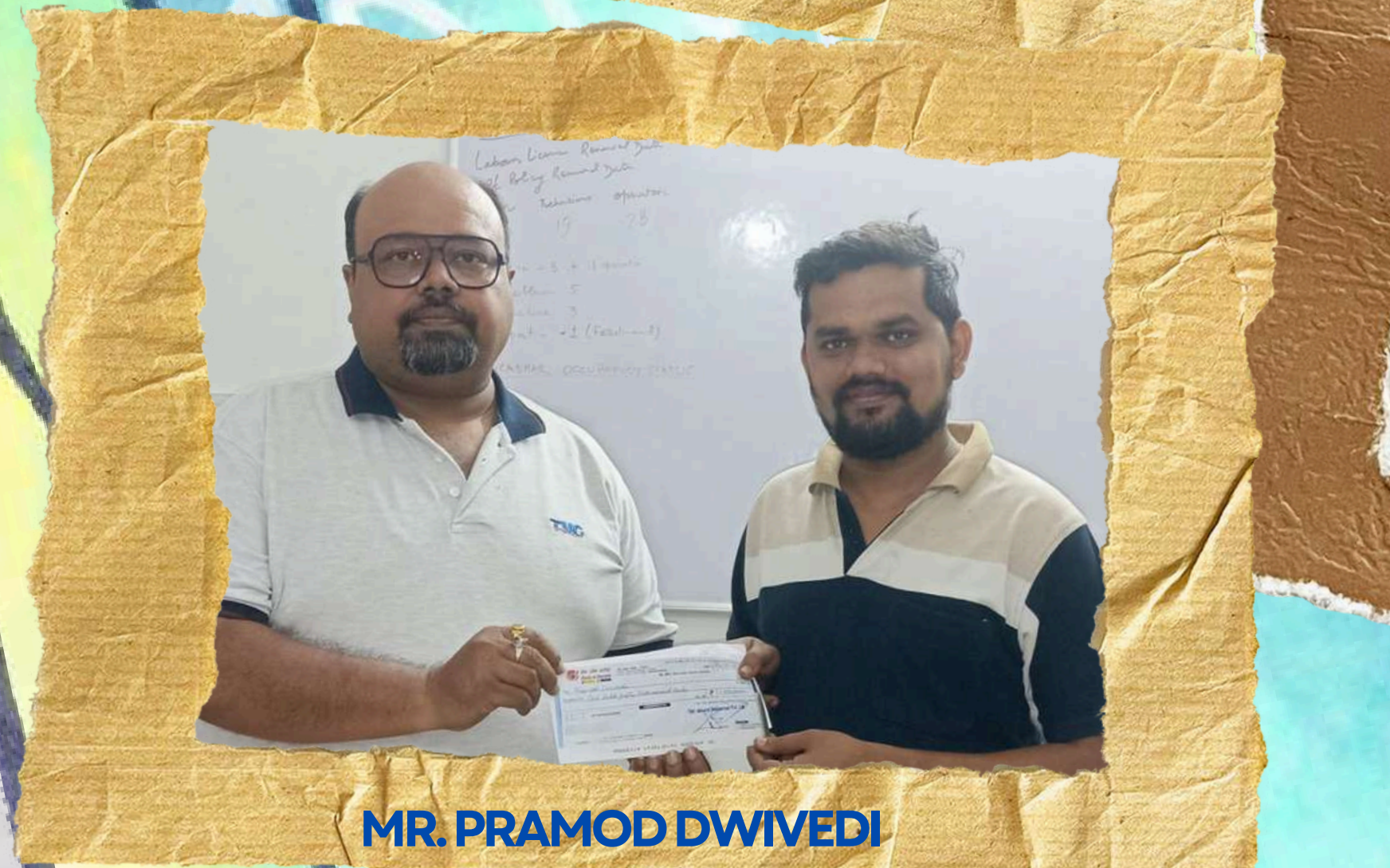
Mr. Gaurav Verma is honored with his First cheque of Rs. 1 Lakh for his outstanding accomplishment in clearing the First Class Mine Manager's Certificate of competency

Mr. Pramod Dwivedi is honored with his second cheque of ₹1.5 lakh for his outstanding achievement in securing the First Class Mine Manager's Certificate of Competency.

proud
of
you



MR. GAURAV VERMA



MR. PRAMOD DWIVEDI

INNOVATIVE SOLUTIONS

for further sustainability

To address persistent leakage in shuttle car pipes, our Jhilimili team conducted Non-Destructive Testing (NDT) to identify weak points caused by welding. After testing the pipes at 4500 PSI and successfully resolving the issue, the team reassembled the pipes onto the machine, ensuring reliable operation and improved durability.



Strength in Standards



Confirming Excellence



Choosing eco-friendly materials

GOOD PRACTICES

Foundation of Assurance

TOP TRAINER

Empowering Minds,

Strengthening Teams

Leadership in Learning,

Excellence in Action

Learning with Purpose,

Leading with Confidence

Location	Trainer Name	No. of Sessions taken
Sial Ghogri	Punit Chaturvedi	06
Kachche	Samaresh Yamsanwar	04
Churcha	Niraj Kumar Singh	04
Churcha	Gaurav Mishra	04
Jhilimili	Himanshu Raj	04



Empowering Teams,
Elevating Excellence

TMC L&D CENTRE



Driving Growth Through
Continuous Learning

SITES	TOTAL MAN HOURS
Haldibari	295
Churcha	276
Bicharpur	298
Sial Ghogri	334
Kachche	167
Jhilimili	232
Gare Palma IV/7	388
HO	48
TOTAL	2722



Building Skills

Shaping Success



Learning Today

Leading Tomorrow



Employee Engagement Activity





Keep your helmets on – more updates coming in the next edition!

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